

# CLP: Balancing order and disturbance



## Magnetic energy

Pulls people towards the organisation purpose and strategic intent through constantly creating shared atmosphere, spirit and meaning across the organisation

## Amplifies disturbance

Names and confronts tough issues, especially strongly held assumptions, beliefs and ways of doing things, with the intention shifting the organisation's capacity to perform

**Attractor**

ORDER STRUCTURE

DISTURBANCE

**Edge & Tension**

CHAOS, CHANGE

STABILITY

**Transforming Space**

Makes and takes opportunities to shift things in the "here and now"

**Creates movement**

**Container**

Sets boundaries, expectations and hard rules, and gives affirming signals that channels the energy of the organisation in the direction you want it to go

**Holding structure**