

CLP: Balancing order and disturbance



Magnetic energy

Pulls people towards the organisation purpose and strategic intent through constantly creating shared atmosphere, spirit and meaning across the organisation

Amplifies disturbance

Names and confronts tough issues, especially strongly held assumptions, beliefs and ways of doing things, with the intention shifting the organisation's capacity to perform

Attractor

ORDER STRUCTURE

DISTURBANCE

Edge & Tension

CHAOS, CHANGE

STABILITY

Transforming Space

Makes and takes opportunities to shift things in the "here and now"

Creates movement

Container

Sets boundaries, expectations and hard rules, and gives affirming signals that channels the energy of the organisation in the direction you want it to go

Holding structure